SEC Form 4	
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FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549 STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB APPROVAL

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Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b) Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940 2. Issuer Name and Ticker or Trading Symbol 5. Relationship of Reporting Person(s) to Issuer 1. Name and Address of Reporting Person (Check all applicable) Avid Bioservices, Inc. [CDMO] Richieri Richard A. Director 10% Owner Other (specify Officer (give title Х 3. Date of Earliest Transaction (Month/Day/Year) below) below) (First) (Middle) (Last) 07/09/2023 **Chief Operations Officer** 14191 MYFORD ROAD 6. Individual or Joint/Group Filing (Check Applicable Line) 4. If Amendment, Date of Original Filed (Month/Day/Year) (Street) Х Form filed by One Reporting Person TUSTIN CA 92780 Form filed by More than One Reporting Person (City) (State) (Zip) Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned 2. Transaction Date 1. Title of Security (Instr. 3) 2A. Deemed Execution Date 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 5) 5. Amount of Securities 6. Ownership Form: Direct 7. Nature of Indirect 3. Trans ∩od∉ ction (Month/Day/Year) Beneficially if any Code (Instr. (D) or Indirect Beneficial Owned Following (Month/Day/Year) 8) (I) (Instr. 4) Ownership Reported (Instr. 4) Transaction(s) (Instr. 3 and 4) (A) or (D) v Code Price Amount 07/09/2023 D Common Stock, \$0.001 par value Μ 1,453 A 19.543 (1) 510⁽²⁾ \$13.7702⁽³⁾ D Common Stock, \$0.001 par value 07/10/2023 s D 19.033 By 07/09/2023 Common Stock, \$0.001 par value 123 A 6.656 I м (1) Spouse By 54⁽²⁾ Common Stock, \$0.001 par value 07/10/2023 S D \$13.77 6.602 I Spouse Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities) 6. Date Exercisable and Expiration Date (Month/Day/Year) 7. Title and Amount of 8. Price of Derivative 9. Number of 11. Nature 1. Title of 3. Transaction 3A. Deemed 5. Number 10. Derivative Conversion Execution Date, Transactior derivative Ownership of Indirect (Month/Day/Year) Derivative Security or Exercise if any Code (Instr. Securities Security (Instr. 5) Securities Form: Beneficial Underlying Derivative Security (Instr. 3 and 4) Direct (D) or Indirect (I) (Instr. 4) Price of Derivative (Instr. 3) (Month/Day/Year) 8) Securities Beneficially Ownership Acquired (A) or Disposed of Owned Following (Instr. 4) Security Reported (D) (Instr. 3, 4 and 5) Transaction(s) (Instr. 4) Amount or Number Date Expiration of v (A) (D) Exercisable Date Title Shares Code Performanc Commo 04/30/2024⁽⁵⁾ (4) 07/09/2023 Μ 33,911 (5) 33,911 \$0.0000 59,490 D Stock Units Stock Restricted Commo 10/09/2023(6) 16,955 (1) 07/09/2023 м 16.955 (6) \$0.0000 41,902 D Stock Unit Stock Restricted Common 946 (1)07/09/2023 D 946 (7) (7)\$0,0000 40 956 D Stock Unit Stock Restricted Commo (1) (8) (8) 507 D 07/09/2023 D 507 \$0.0000 40,449 Stock Stock Units Restricted Commo 2,105 (1) 07/09/2023 м 2.105 10/09/2023(6) (6) \$0.0000 3.968 By Spouse Stock Units Stock Restricted Commo D 83 (1) 07/09/2023 83 (7) \$0.0000 3.885 (7) T By Spouse Stock Units Stock Restricted Commo 07/09/2023 40 (8) 40 \$0.0000 3,845 (1) D (8) By Spouse Stock Units Stock

Explanation of Responses:

1. Each restricted stock unit ("RSU") represents the contingent right to receive, upon vesting, one share of the Issuer's Common Stock.

2. Represents the shares automatically sold by the reporting person pursuant to an election to satisfy tax withholding obligations in connection with the vesting of the RSUs described in footnotes 7 and 8. This sale does not represent a discretionary trade by the reporting person.

3. Represents a weighted average sales price per share. These shares were sold at prices ranging from \$13.77 to \$13.8631. The Reporting Person has provided to the Issuer, and hereby undertakes to provide the SEC staff or a security holder of the Issuer, upon request, information regarding the number of shares sold at each respective price within the range set forth in this footnote.

4. Each performance stock unit ("PSU") represents the contingent right to receive, upon vesting, one share of the Issuer's Common Stock

5. The vesting of the PSUs granted to the reporting person on July 9, 2023 is subject to the Issuer achieving certain fiscal year revenue and adjusted pre-tax net income milestones, each weighted 50%, over three (3) fiscal year performance periods beginning with the Issuer's fiscal year ending April 30, 2024 and continuing through the fiscal year ending April 30, 2026 (and a "Performance Period"). Subject to the Issuer attaining the applicable fiscal year milestones, 1/3rd of the PSUs will vest on the last day of each fiscal year during the Period wing the reformance Period subject to the Issuer on such vesting dates. The number of PSUs listed is based on a maximum 200% achievement of each milestone during each Performance Period (the "Maximum Performance Target"). If a milestone is achieved at a rate below the Maximum Performance Target, or is not achieved, the corresponding portion of the PSUs that do not vest are forfeited

6. RSUs granted to the reporting person on July 9, 2023, vest in sixteen (16) equal quarterly installments over a four (4) year period beginning October 9, 2023, and each quarter thereafter until fully-vested, subject to the reporting person's continuous service to the Issuer on such vesting dat

7. RSUs granted to the reporting person on July 9, 2022, vest in sixteen (16) equal quarterly installments over a four (4) year period beginning October 9, 2022, and each quarter thereafter until fully-vested, subject to the reporting person's continuous service to the Issuer on such vesting dates

8. RSUs granted to the reporting person on July 9, 2021, vest in sixteen (16) equal quarterly installments over a four (4) year period beginning October 9, 2021, and each quarter thereafter until fully-vested, subject to the reporting person's continuous service to the Issuer on such vesting dates

<u>/s/ Stephen Hedberg, by Power</u> of Attorney for Richard A. 07/11/2023 <u>Richieri</u>

** Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.